Welcome to the May Edition of the North Lanarkshire Early Years Collaborative Newsletter.

This issue includes information on:

• Model for improvement
• An update of improvement work already happening
• Details of proposed improvement work
• Work stream leads and teams
• Improvement methodology workshops

If you have anything which you would like us to include in a future edition please contact the Early Years Collaborative team by emailing hendersonles@northlan.gov.uk

Our Vision is:

To make North Lanarkshire the best place to grow up in by improving outcomes and reducing inequalities for all babies, children, mothers, fathers and families to ensure all children have the best start in life and are ready to succeed.
North Lanarkshire Partnerships Vision is: to make North Lanarkshire the best place to grow up in Scotland by improving outcomes and reducing inequalities for all babies, children, mothers fathers and families to ensure all children have the best start in life and are ready to succeed.

Success will be demonstrated by improvement across these high level ‘stretch’ aims and the key drivers impacting on them:

1. Ensuring that women experience positive pregnancies which result in the birth of more healthy babies (as evidenced by a reduction of 15% in stillbirths and infant mortality).
2. Ensuring that 85% of children reach all expected developmental milestones at the time of the child’s 27-30 month health review.
3. Ensuring that 90% of children reach all of the expected developmental milestones at the time the child starts primary school.

We want to change Scotland’s place in the world and to do this we must find new and better ways to achieve the outcomes we want.

The Improvement Model has been developed to help unlock and channel the collective knowledge and energy of our people and communities towards a common goal of real and lasting improvement across North Lanarkshire.

Past implementation of change towards reliable improvement has proved difficult as we’ve not first tested to see if it will deliver appropriately in various conditions and environments, before implementing in our everyday business.

“Working harder will not allow us to make change”

Why is the collaborative different - the Model for improvement

The model is not magic but provides a useful tool, allowing us to identify what and where the changes we make do impact and make a difference. The Plan Do Study Act cycle is a simple tool used to test out ideas to improve your systems and processes while learning what works.

**Work underway**

- Implementation of five to thrive, a universal messaging programme for parents, to underline the importance of attachment
- Raising awareness with staff of their role in building positive relationships with parents and their children through universal play and literacy programmes
- Awareness of parents living with substance misuse and staff of the parenting services within their community
- Improved outcomes for families where children attend the 0-3 provision
- Develop a Health Improvement Pack to support the introduction of the 27-30 month assessment
- Establish community childminding in North Lanarkshire in Craigneuk
- Scottish Pre-School Play Association and North Lanarkshire Council - supporting toddler groups
- Development of text message service to encourage attendance at antenatal clinics, IFWS and parenthood classes
- Using tested ‘Pregnant? Keep calm, call the midwife’ posters, we hope to target teenage women in North CHP in most deprived quintiles to book as early as possible in pregnancy.
- All pregnant women will have information and advice about the dangers of second hand smoke, enabling them to change their behaviours and make their homes and cars smoke free
- Monitoring the amount of women offered co-monitoring at booking visit. Number who use smoking cessation services whilst pregnant
- Ward 22 will use ctg stickers to aid improvement in consistent language and assessment of fetal wellbeing during labour.
- To promote attachment parenting through the cultivation of a hands off teaching approach to parenting skills, to nurture the parent and child bond whilst encouraging consistent and comprehensive support to parents
- Community midwife in one community clinic giving OTAGS and bump to BF, DVD at 24 weeks.
- Parents knowledge, skills and understanding of the importance of play in developing language
- Testing knowledge and skills to ascertain child’s development stage
- Testing information systems between addiction services and Craigneuk nursery centre
- Testing information sharing in Craigneuk for identified population

Worksheets outlining this improvement work are available on by going to www.northlanarkshire.gov.uk/improvement-stories
Improvement Methodology workshops

If you are interested in finding out more about the model for improvement and the early years collaborative, Lesley Ann Henderson (Programme Manager) will run improvement workshops on the last Friday of each month at Motherwell Civic Centre, 1:30pm-4pm, in Committee Room.

Dates 30 May, 27 June, 25 July, 29 August, 26 September, 24 October, 28 November, 19 December. There are 20 places at each course.

The sessions provide an opportunity to think out applying the model to an improvement idea you have for your current work and development tools available.

For more information, contact: 01236 812245

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## Proposed improvement work

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Stretch Aim</th>
<th>Proposal description</th>
</tr>
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<tbody>
<tr>
<td>North Lanarkshire Council, Learning and Leisure Services</td>
<td>3</td>
<td>Test the impact of delivering additional entitlement to 2 year old children in North Lanarkshire by providing 600 hours of childcare to children in one nursery class and one nursery centre. Feedback from staff will be used to support scaling up of provision across North Lanarkshire Council.</td>
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<tr>
<td>North Lanarkshire Council, Housing and Social Work Services</td>
<td>1, 2, 3</td>
<td>Test the impact of Caring Dads, Safer Children programme on 16 staff. Funding will support the delivery of training and development to Social worker to engage men who have perpetrated violence but who have not been convicted.</td>
</tr>
<tr>
<td>NHS Lanarkshire, Women's Services Maternity</td>
<td>1</td>
<td>Test the development of a text prompt reminder system to reduce the number of antenatal appointments and decrease the cost of repeat appointment. Funding will support the development of this communication with families in Wishaw locality.</td>
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<tr>
<td>NHS Lanarkshire, Speech and Language</td>
<td>1, 2, 3</td>
<td>The project aims to test the impact on children's speech and language and communication skills within Richard Stewart Nursery Centre, Craigneuk Nursery Centre and Families First Team by co-locating a therapist in these services.</td>
</tr>
<tr>
<td>Voluntary Action North Lanarkshire</td>
<td>1, 2, 3</td>
<td>Develop opportunities for co-production for communities and families. Developing the Third sector's understanding and confidence regarding the model for improvements. Enabling parents and communities to be involved in the development of change.</td>
</tr>
<tr>
<td>North Lanarkshire Council, Learning and Leisure Services</td>
<td>2</td>
<td>Test the impact of an outreach worker to promote parents engagement in children learning with family homes in Petersburn/Craigneuk. Funding to target carers currently not engaging with services.</td>
</tr>
<tr>
<td>NHS Lanarkshire</td>
<td>1, 2, 3</td>
<td>To secure dedicated resource to support the data and measurement aspect of the programme across all partners, to allow the programme manger measure progress against national stretch aims.</td>
</tr>
<tr>
<td>NHS Lanarkshire</td>
<td>2</td>
<td>Test the impact of a formal review and developmental assessment at 15-18 months of age within Coatbridge locality for 700 children.</td>
</tr>
<tr>
<td>NHS Lanarkshire</td>
<td>1</td>
<td>Test the impact of a specialist community Perinatal Mental Health Service in North Lanarkshire. The funding will establish a multidisciplinary mental health team to provide support for out and in-patients.</td>
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</tbody>
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Early Years Change Fund

Policy and Resources committee have approved criterion and financial governance arrangements for the distribution of Early Years Change Fund.

The fund is to enable North Lanarkshire Community Planning Partners achieve the three national stretch aims.

Applications are open. For more information, please contact each work-stream lead and their teams:

**Workstream One: Conception to Year One**
Maureen McSherry, NHS Lanarkshire
maureen.mcsherry@lanarkshire.scot.nhs.uk

**Workstream Two: One Year to 27-30 Months**
Gabe Docherty, NHS Lanarkshire
gabe.docherty@lanarkshire.scot.nhs.uk

**Workstream Three: 30 Months to Start of Primary**
Lorraine Fisher, North Lanarkshire Council
fishero@northlan.gov.uk

**Workstream Four: Leadership Lesley**
Ann Henderson, Programme Manager
hendersonles@northlan.gov.uk, 01236 812245

Who is involved

Staff at all levels of North Lanarkshire Partnership (NLP) are involved. Gavin Whitefield, Chair person of NLP and North Lanarkshire Chief Executive, recently visited Berryhill Primary School in Craigneuk and spoke to staff involved in using the Plan Do Study Act model in practice to:

- improve transition from home to nursery
- improve communication between integrated addition services and Craigneuk Nursery Centre
- improve relationships with parents and children where parents find it hard to regulate stress
- improve speech, language and communication in primary one children
- in partnership with Public Health, use data to identify and work with families before their child/children enters nursery and school

All staff could demonstrate data to evidence improvement.

The benefits and practicality of this model was shared at a recent Learning and Leisure, Heads of Establishment Conference.

All primary head teachers and early years heads of centre were given an overview of the Collaborative aims and model for improvement.

Each school cluster has been asked to identify an improvement aim and invited to develop this further in 2014-2015 using this approach.

To find out who is involved in each of the work-streams or perhaps get involved, an email address list can be found here: www.northlanarkshire.gov.uk/index.aspx?articleid=27678

For more information and to find out how you can become involved contact:
Lesley Ann Henderson, EYC Programme Manager, email: hendersonles@northlan.gov.uk