Programme Team

The programme team aims to provide support all Community Planning Partnership to develop their organisation capacity to meet the EY Collaborative stretch aims by 2018.

The team includes:
Programme Manager:
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The team was established by NLP in December 2013 following a commitment from all partners to provide a multiagency team to support local individuals and agencies who are interested in developing improving outcomes for families and communities. This includes support to leadership through the programme board and local training events. In addition to delivering local learning sessions based on the model for improvement and mentoring individuals through tests of change, to facilitate regular meetings with agencies in priority areas.

Our Vision is:

To make North Lanarkshire the best place to grow up in Scotland by improving outcomes and reducing inequalities for all babies, children, mothers, fathers and families to ensure all children have the best start in life and ready to succeed.
Introduction of a relational approach to parenting - Craigneuk, Wishaw

With the support of funding allocated from the Early Years Change Fund, our aim is to embed the Solihull Approach in practice over the financial year 2014/15 by offering the 2 Day Solihull Approach Foundation Training to practitioners from all agencies.

A programme of training has been provided, starting in the Craigneuk/Wishaw cluster with representation from health, social work, learning and leisure services and partner early years establishments. It is anticipated that this will enhance practitioner’s skills and understanding and provide a practical way of thinking about and working with families. This will in turn have a positive impact on the outcomes for children by encouraging family resilience and develop confident parents.

In order to ascertain the impact of the training, we are measuring:

1. The relevance of Solihull Approach to practitioner’s work
2. The difference this will have on the service they provide
3. And the outcomes for the families through case studies.

Developing speech, language and communication in “at risk” children

The Speech and Language Therapy Project goal is to improve speech, language and communication (SLC) outcomes for vulnerable children upon starting school.

The project aims to improve accessibility of the service, increase awareness of SLC, deepen parental and staff knowledge of how to support SLC development through training/information sessions, and explore a more person centred approach to service delivery.

We have high hopes that the above changes will result in better outcomes for children upon starting school and that this will be reflected through qualitative and quantitative data.
Learning Session 6

What is a Learning Session?

Since the launch of the Early Years Collaborative in 2013 there have been 5 two day events at the SECC in Glasgow. These are held by Scottish Government to provide an environment in which guest professionals from the Institute of Healthcare Improvement (USA) attend to teach over 700 delegates the Method for Improvement. It is an opportunity for all 32 Community Planning Partnerships in Scotland to meet in the one location and involve Early Years practitioners.

This October 24 delegates from North Lanarkshire CPP will attend the 6th Learning Session and have been invited to share their learning in the following projects/areas:

- Maternity Services - Text Messaging Service to reduce DNA's
- 12-15 Month Child Health Review Pioneer Site
- Population Segmentation

Who are we hoping to hear from:

- Director General Health and Social Care, Paul Gray
- Minister For Children and Young People, Aileen Campbell MSP
- Permanent Secretary, Sir Peter Housden
- Action for Children, Paul Carberry
- GIRFEC improvement and the Early Years Collaborative, Philip Raines and Pauline Davidson
- IHI – David Williams and Ninon Lewis

What are we hoping to achieve in attending:

- Sharing learning with the rest of Scotland
- Networking to create links with other areas
- Gaining insight on scaling up our small projects

What are we hoping to enhance our knowledge regarding the Key Changes:

- Early support for pregnancy and beyond
- Attachment and Child Development beyond maternity services

What are Key Changes?

Since January 2013, every CPP in Scotland have been undertaking tests of change using the Driver Diagrams to concentrate their efforts.

From these small tests of change themes have begun to emerge.

Key Changes have been established as the “Big Ticket” items which moving forward allows their working to be directed in an appropriate direction.

Bootcamp

We are delighted to report that enthusiasm for using the improvement model to reach our vision grows. On the 3 and 4 of November 2014; 50 people from across the CPP will attend North Lanarkshire’s first ever 2 days boot camp run in partnership with the Scottish Government.

The aim of the Improvement boot camp is to increase capacity with each CPP by providing key team members with an overview of the skills requested for quality improvement. The 2 days will cover areas system of profound knowledge, system thinking, process mapping, measurement and data for improvement, human factors, model for improvement and generating change ideas.
What is the Change Fund?

The Early Years Change Fund (EYCF) represents a major investment of government funding in Scotland to improve outcomes for vulnerable children. “The Change Fund is a financial mechanism for delivering on the aspirations of the Early Years Framework, by shifting resource to where it makes most difference. The funding will support a move from higher cost late interventions to early and effective intervention, supporting measures that support the family to address problems which could lead to children needing to be Looked After”. Such a fund presents an opportunity for all of those working with and providing services for children, young people and families to explore ways of moving spending away from treating problems and directing a portion of that spending towards funding solutions.

What are we doing with it in North Lanarkshire?

North Lanarkshire has identified and prioritised the following areas/themes as targeted areas in which we hope to allocate the change fund resource:

- Gender Based Violence
- Looked After Children
- Alcohol and Substance Misuse
- Workforce Development
- Craigneuk, Wishaw

Currently we have funded 24 projects across a range of agencies and services within North Lanarkshire.

Our 4 main funded projects:

- Improving Literacy in the Early Years
- Solihull Training for Practitioners
- Developing Speech, Language and communication in “at risk” children
- 12-15 Month child health review assessment (Pioneer Site)

Who is involved/who can apply?

All practitioners/professionals within the North Lanarkshire Boundary who work as part of the North Lanarkshire Partnership and who have representation on the NLP board are eligible to apply.

How can you apply?

To be considered for funding you have to submit a Summary of Bid application form.

Application forms can be requested from the Early Years Collaborative Team:

Email: eycollaborative@northlan.gov.uk
Telephone: 01236 812794/2245

Alternatively you can get one by downloading it from our website: www.northlanarkshire.gov.uk/improvement-stories

Advice and Support:

The Early Years Collaborative Project Team can offer advice and support and are based within the Learning and Leisure Services Headquarter in Coatbridge. See contact details above.