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| Phone 1 UpsetJob rejection letter  Social worker 2 | **Interview Outcomes**  If you do not get the job you will get a formal email from myjobscotland.  If you want feedback, contact the  People Help Desk on:  **01698 403 151.**  They will ask the Hiring Manager to contact you. This gives you a chance to hear what went well and what you need to work on. |
| Job offer letter | If you are getting the job you will get a formal email from myjobscotland. This is called:  **The Preferred Candidate Notification**  This means we are offering you the job. |
| Checklist write  National insurance card  Checklist write  Identity card 2 | Before you can start there are some things we need to do. These are called pre- employment checks.  These can include:   * Your bank details (for your wages) * HMRC checklist (for your tax and national insurance) * Criminal Conviction form (to let us know if you have any previous convictions) \* This does not always mean you will not be offered the job\* * Health questionnaire (to help us support any needs you have so you can do the job) * Disclosure – PVG (this is a check that is needed for certain jobs such as care) * References (we will write to your referees, including your most recent employer) * Additional information (this is proof of your identity and qualifications) |
| Information sign  **North Lanarkshire Council logo** | When we get all the information needed, we will contact you with a start date.  We will then tell you:  The time   * Date * Where to report * Who to report to   **Welcome to North Lanarkshire Council** |