

MINUTE OF THE STRATEGIC LEADERSHIP BOARD

THURSDAY, 22 SEPTEMBER 2022 AT 8.30 AM - REMOTE MEETING

PRESENT

BOARD MEMBERS

Ross McGuffie	Health and Social Care Partnership
Heather Knox	NHS Lanarkshire
Des Murray	North Lanarkshire Council
Stevie Dolan	Police Scotland
Stephen Frew	Scottish Enterprise
Andrew Kenna	Scottish Fire and Rescue Service
Colin MacFarlane	Voluntary Action North Lanarkshire

OFFICERS

Morag Dendy	North Lanarkshire Council
Erin Dobbin	North Lanarkshire Council
Mark Hamill	North Lanarkshire Council
Linda Johnston	North Lanarkshire Council
Jennifer Lees	North Lanarkshire Council

APOLOGIES

Martin Hill	NHS Lanarkshire
Jenny Hutton	NHS Lanarkshire
Josephine Pravinkumar	NHS Lanarkshire
Councillor Logue	North Lanarkshire Council
Matt Costello	North Lanarkshire Council
Alison Gordon	North Lanarkshire Council
Stephen Penman	North Lanarkshire Council
Leanne Pollock	North Lanarkshire Council
Rebecca Hackett	Scottish Government
Maddy Halliday	VANL

CHAIR

Des Murray, North Lanarkshire Council presided.

WELCOME AND CHAIR'S REMARKS

1. The Chair welcomed everyone to the meeting and the apologies were noted.

MINUTE OF PREVIOUS MEETING

2. The Minute of the meeting of the Strategic Leadership Board held on 17 June 2022 was agreed as an accurate record and approved.

MEMBERSHIP OF THE STRATEGIC LEADERSHIP BOARD

3. There was submitted a document highlighting the number of resignations from and appointments to the Board.

Action: that the resignations from and appointments to the Board be approved and noted.

STRATEGIC LEADERSHIP BOARD: PROGRESS TRACKING REPORT

4. There was submitted a report by Jennifer Lees, Business Partnership Manager, North Lanarkshire Council (1) providing an update on the progress of the Strategic Leadership Board's priority activities – Tackling Stigma and Discrimination Linked to Mental Health and Action on Climate Together and

summarising recent planned developments in respect of each priority; (2) enclosing in the appendices to the report the progress tracker in respect of each workstream; (3) informing that the Board recognised the potential of town and community hubs as a key route to engaging directly with local communities in supporting individuals at key stages in their lives and separate reporting frameworks on the development of the hubs was included in the Outcomes Framework; (4) seeking approval to extend the timescale for reporting the analysis and findings from VANL's survey into community organisations' existing capacity to develop climate related projects, and (5) intimating that a number of mental health stigma workshops were being organised with partners including Police Scotland, North Lanarkshire Council and HMP Shotts, which were in addition to the workshops held for Board Members in March 2022, and the December tracking report would include a report on the learning and experiences from the workshops including examples of where managers and participants were considering how services and approaches could be delivered differently to reflect wider understanding and learning gained during the workshops.

Jennifer Lees, Business Partnership Manager, North Lanarkshire Council provided an overview of the report and proposed that a full analysis of the recent survey activity by VANL into community organisations' existing capacity to develop community based climate initiatives be included in the December progress tracker to identify risk and inform consideration of future priorities.

Action:

- (1) that the progress in the Action on Climate Together and Tackling Stigma and Discrimination Linked to Mental Health strategic priorities, as summarised in the individual progress status tracking templates be noted;
- (2) that a full analysis of the recent survey activity by VANL into community organisations existing capacity to develop community based climate initiatives be included in the December progress tracker to identify risks and inform consideration of future priorities, and
- (3) that Stigma Free Lanarkshire prepare a report for inclusion as part of the December progress tracking report highlighting the outcomes from the series of workshops which are underway with partners to address mental health stigma and discrimination in the workplace.

COMMUNITY BOARDS DEVELOPMENT PROGRAMME

5. There was submitted a report by the Head of Strategic Communication, North Lanarkshire Council (1) highlighting the work that had been undertaken to progress the Community Board Development Programme and the wider involvement from local community groups and community planning partners; (2) advising that the Council's Talent and Organisational Development Team had worked closely with the Community Partnership Team to develop a training needs analysis which was conducted with the nine Community Boards to assess the development needs of the Board members with the 11 key priority areas highlighted in Section 2.1 of the report; (3) setting out details of the Community Boards Development Hub which was launched on 23 May 2022, and (4) advising that work continues on the building of resources on the Community Board Development Hub and ongoing training would be provided as required.

Jennifer Lees, Business Partnership Manager, North Lanarkshire Council proposed that the demonstration of the Community Board's Development Hub be deferred to the next meeting of the Board, which was agreed.

Action:

- (1) that the progress of the development of the Community Boards Development Hub and the commitment to promoting and contributing to the site to improve access and the level of information resources available be recognised, and
- (2) that a demonstration of the Community Boards Development Hub programme be provided to the meeting of the Board scheduled to take place on 2 December 2022.

TACKLING POVERTY UPDATE

6. There was submitted a report by the Head of Children, Families and Justice (Chief Social Work Officer), North Lanarkshire Council (1) providing an update on the implementation of the "Towards a Fairer North Lanarkshire Tackling Poverty Strategy" and the improved outcomes achieved; (2) attaching in Appendix 2 to the report, The Annual Child Poverty Action Report which covers the previous year activities and outlines future plans in line with the statutory requirements and was aligned to The Plan for North Lanarkshire; (3) intimating that targets to reduce the number of children experiencing the effects of poverty and associated reporting requirements for Local Authorities and Health Boards were introduced through the Child Poverty (Scotland) Act 2017 supported by a national delivery plan: "Every Child, Every Chance" which was updated through the publication in March 2022 of the "Best Start, Bright Futures, Tackling Poverty Delivery Plan 2022-2026" which sets out a vision for Scotland, the changes that are needed to achieve this and the actions the Scottish Government and Partners would need to take to deliver change, and (4) seeking approval, in principle, of the Local Child Poverty Action Report 2021/2022, as set out in Appendix 2 to the report noting that this will be considered by North Lanarkshire Council's Policy and Strategy Committee on 29 September 2022.

Following discussion, it was agreed that an update be provided to the next meeting of the Board and that the Action Plan would be updated to include details of the employability cross system working being taken forward by NHS Lanarkshire working jointly with North and South Lanarkshire Councils.

Action:

- (1) that the updated "Towards a Fairer North Lanarkshire Tackling Poverty Strategic/Action Plan" attached in Appendix 1 to the report be noted;
- (2) that the Local Child Poverty Action Plan Report for 2021/2022, attached in Appendix 2 to the report, be approved in principle, noting that this will be considered by North Lanarkshire Council's Policy and Strategy Committee on 29 September 2022,
- (3) that the Scottish Government's New Child Poverty Delivery Plan "Best Start/Bright Futures 2022-2026" and the inclusion of the new poverty driver, "Holistic Supports", to advance this be noted, and
- (4) that an updated Action Plan be submitted to the meeting of the Board scheduled to take place on 2 December 2022.

HEALTH AND SOCIAL CARE PARTNERSHIP: STRATEGIC COMMISSIONING PLAN 2023-2026

7. There was submitted a report by the Chief Officer, Health and Social Care Partnership (1) advising that the Strategic Commissioning Plan was crucial to achieving the strategic ambitions for people in North Lanarkshire; (2) intimating that wider engagement which brings together Strategic Needs Assessments, Locality Outcome Improvement Plans and National and Local Strategies and Plans, as well as learning and lessons from the transformational changes agendas, had taken place in August 2022 to inform the development of the new Strategic Commissioning Plan 2023-2026, and (3) informing that the engagement sessions had been designed to genuinely share, listen and act in the complex whole system approach.

Morag Dendy, North Lanarkshire Council intimated that an updated plan to include issues around the cost of living, isolation, workforce and early intervention would be submitted to the Integration Joint Board in December 2022 prior to sign off in Spring/Summer 2023.

Action: that the approach to encourage wide participation in the development of the Health and Social Care Partnership: Strategic Commissioning Plan 2023-2026 be endorsed and supported.

ANNUAL REVIEW OF THE COMMUNITY SAFETY STRATEGY 2020/2021-2021/2022

8. There was submitted a report by the Head of Strategic Communication, North Lanarkshire Council requesting that Board Members and partners consider the outcome of the review of the Community Safety Strategy attached in Appendix 1 to the report.

Following discussion, it was proposed that a joint update on the Community Safety Strategy and the Local Police Plan be submitted to a future meeting of the Board, which was agreed.

Action:

- (1) that the progress made in relation to the actions contained in the Community Safety Strategy for the period 2021/2022, attached in Appendix 1 to the report, be recognised and the information be shared with relevant organisations and Services, and
- (2) that a joint update covering the annual review of the Community Safety Strategy and the Local Police Plan be submitted to a future meeting of the Board.

PARTNERSHIP APPROACH TO WATER SAFETY - PROGRESS UPDATE

9. There was submitted a report by the Head of Strategic Communication, North Lanarkshire Council providing an update on the work ongoing in relation to the preparation of a partnership approach to water safety and seeking agreement to present the final document to a future meeting of the Board.

Following discussion, it was proposed that an update report be submitted to the Board in the Spring/Summer of 2023, which was agreed.

Action:

- (1) that the partnership work undertaken to date in relation to water safety be recognised and partners participate in further consultation as work on the document progresses, and
- (2) that a further update report be submitted to a meeting of the Board in Spring/Summer 2023.

BUILDING OUR PROMISE COMMUNITY

10. There was submitted a report by the Head of Children, Families and Justice (Chief Social Work Officer), North Lanarkshire Council (1) seeking approval to incorporate the dedicated "Promise" workshop with partner agencies, as agreed at the previous meeting, within wider activity to organise a multi-agency conference, and (2) intimating that the conference would provide an opportunity for partner agencies to demonstrate shared ownership and commitment to improving services and outcomes for children and their families through a "Partnership Promise Pledge".

Partners highlighted the importance of collaborative working to deliver the individual 'calls to action' and emphasised the alignment and relevance of the Promise in ensuring we safeguard children's rights under the United Nations Convention on the Rights of the Child.

Action:

- (1) that the progress to date by the Children's Services Partnership Board in implementing "The Promise" in North Lanarkshire including the establishment of a core promise team be noted;
- (2) that a joint conference be organised as a vehicle to reaffirm all partners' commitment to the "Promise" through a "Promise Pledge" to inform future direction and development of services and the building of a "Promise Community" with a report on outcomes of the conference being submitted to a future meeting of the Board, and
- (3) that the hosting of a multi-agency conference and the "Promise Pledge" be endorsed and it be noted that the proposals will be considered by North Lanarkshire Council's Policy and Strategy Committee on 29 September 2022.

LOCAL POLICE PLAN

11. There was submitted a report by Superintendent Andy Thomson, Lanarkshire Division, Police Scotland (1) setting out details of the contents of the Local Police Plan and (2) recommending that each partner

agency maximise the public and organisational contribution to the “Your Police” survey in order to increase participation and better inform local police priorities.

Following discussion, it was proposed that a joint update on the Community Safety Strategy and the Local Police Plan would be submitted to a future meeting of the Board, which was agreed.

Action:

- (1) that partner organisations maximise participation in the “Your Police” survey at individual and organisational level;
- (2) that the contents of the Local Police Plan be noted, and
- (3) that a joint update covering the annual review of the Community Safety Strategy and the Local Police Plan be submitted to a future meeting of the Board.

COMMUNITY CONCORDAT PROGRESS REPORT

12. There was submitted a report by the Chief Executive Officer, VANL providing details of the progress of the Community Concordat.

Jennifer Lees, Business Partnership Manager, North Lanarkshire Council intimated that the draft Concordat would be submitted to the meeting of the Board scheduled to take place on 2 December 2022 and in advance of this a revised engagement plan, to address and incorporate minor revisions identified during recent Appreciative Inquiry workshops with local communities, would be issued to members prior to that meeting.

Action:

- (1) that the progress to date and the next steps in developing the Community Concordat be noted;
- (2) that the draft Community Concordat be submitted to the meeting of the Board scheduled to take place on 2 December 2022 for endorsement, and
- (3) that the revised Community Concordat engagement plan be circulated to members of the Board prior to the next meeting of the Board.

ANY OTHER COMPETENT BUSINESS

STRATHCLYDE PARTNERSHIP FOR TRANSPORT – CONSULTATION ON DRAFT REGIONAL TRANSPORT STRATEGY 2022-2037

13. Des Murray, North Lanarkshire Council encouraged all partners to respond to the consultation on the draft Regional Transport Strategy given the significant impact that the Strategy would have on The Plan for North Lanarkshire and partner organisations own service delivery arrangements.

Action: that all partner organisations be encouraged to submit a response to the consultation on the draft Regional Transport Strategy 2022-2037.

VALEDICTORY

14. Des Murray, North Lanarkshire Council, intimated that Chief Superintendent Alan Waddell had been appointed to the national position of Head of Events, Emergencies and Resilience and took the opportunity on behalf of the Board to thank Alan for the enormous work he had undertaken to promote and progress the work of the Board during his time as Chair and wished Alan well in his new post.

Des Murray, North Lanarkshire Council, further advised that Heather Knox, NHS Lanarkshire was retiring from her post as Chief Executive of NHS Lanarkshire and thanked Heather for her input to the work of the Board and her partnership working during the challenging times of the pandemic.