

North Lanarkshire Partnership

Annual Report 2022 - 2023

Business Plan 2023 - 2024



Contents

1. Preface	03
2. Foreword	04
3. Introduction	06
4. Context and structure	09
5. Our vision for child protection	10
6. CP improvement programme	12
7. CPC Functions	13
8. CPC Sub-committees	14
9. Demographics	16
10. Management information and national data	17
11. Business Planning	24



Preface



Des Murray, Chair
North Lanarkshire
Chief Officer Group
Public Protection

Welcome to the North Lanarkshire Child Protection Committee (CPC) Annual Report covering the period 1st August 2022 - 31st July 2023 and the Business Plan which covers the period 1st August 2023 – 31st July 2024. The report reflects our achievements and developments during the year 2022/23 and the business plan sets out the key priorities for the committee in 2023/24.

As Chair of the Public Protection Chief Officers' Group, I would like to thank my fellow chief officers in health and police services for their support in taking forward this challenging and complex agenda. I would also like to take this opportunity to thank our current Independent Chair and Child Protection Committee members for their commitment to adapting, sustaining and improving our partnership's work to protect children through a very difficult period.

Within North Lanarkshire child protection is viewed within the wider context of children's services. Our shared priorities across the planning partnerships includes supporting children and young people's mental health and addressing poverty and neglect.

We have continued to implement our new structures within Education and Families and the relationships across all services, partners and

communities. This is designed to provide support to children and their families at the earliest opportunity. In the year ahead we will continue to work in tandem with our partners to provide support to children and their families. During this period of reporting, we have welcomed the joint inspection of services for children at risk of harm. The external scrutiny from the care inspectorate confirmed our own findings from self-evaluation activity and highlighted the strength of our partnership in North Lanarkshire and the commitment of our staff to strive to ensure children and families have access at the earliest opportunity to quality services.

On behalf of the Chief Officers Public Protection, I endorse this, my fifth CPC annual report and business plan.

Foreword



Judith Tait,
Independent Chair,

North Lanarkshire
Child Protection
Committee

I am delighted to present the Annual Report for 2022/23, after taking up the role as independent chair in April 2023. I would like to thank Marian Martin as the outgoing independent chair for her sound stewardship of the committee over the previous six years and the early months of this reporting period.

It has been a busy year overall, but especially since the notification of the Joint Inspection of Services for Children at Risk of Harm in April. Although the reporting phase of the inspection took place after 31 July 2023, we have included the inspection findings in this report. Inspection generates significant additional work for officers across the partnership, and I want to thank all staff who engaged with the inspection, the inspection coordination team for their tremendous commitment and excellent organisational skills. This was an important opportunity to showcase the work of the partnership, from the children, young people, and families we work with, our frontline staff, operational managers up to our senior leaders and chief officers.

The annual report outlines the wide range of strengths identified by inspectors, and importantly confirms that our commitment to self-evaluation means that as a partnership we know ourselves well. However, it also confirmed key areas where we need to improve and develop, and these are set out in the business plan and supporting work plan for the committee over the coming months. We will focus on strengthening the Voice of children, young people, and their families throughout our work together.

The national landscape for child protection remains very busy. During the year, the committee coordinated the work to develop new North Lanarkshire Child Protection Procedures to implement the new national guidance. Partners have continued to refine the new trauma-informed approach to joint investigative interviews of children and young people who are the victims of crime and respond to the new guidance for CPCs in carrying out practice learning reviews. Within the context of the cost-of-living crisis and the legacy impact of the pandemic on our citizens and pressures on public services, it is essential to achieve a balance between the expectations of national change and local capacity to deliver these efficiently and sustainably.

North Lanarkshire remains committed to ensuring services are shaped to meet the changing needs of children and young people. The work to develop Contextual Safeguarding as a means of responding effectively to young people who experience harm beyond their family and home is progressing well with national recognition. I look forward to sharing further updates on this and other whole-systems developments in next years annual report.

Annual report 2022 - 2023



Introduction

North Lanarkshire's Child Protection Committee annual report provides details of the committee's achievements in helping to ensure children and young people's lives are safer as a result of the collective work of our partners. It also details the progress in addressing identified areas for improvement. It presents local management information to provide a context to the work undertaken, and some national data trends where relevant for comparison. The report covers the period 1 August 2022- 31 July 2023 and sets out the priorities of our business plan for the year ahead August 2023- July 2024.

External Scrutiny

Our partnership were notified by the care inspectorate on the 17th of April 2023 that there would be a joint inspection of services for children at risk of harm. The inspection activity was ongoing from the 17th of April 2023 until the final published report on the 17th of October 2023.

The inspection aims were:

Inspection statements and quality indicator 2.1



During the inspection the strategic inspection team carried out the following activities:

- Listened to the views and experiences of 59 children and young people and 42 parents and carers. This included face-to-face meetings, telephone conversations and survey responses.
- Reviewed practice by reading a sample of records held by a range of services for 60 children and young people at risk of harm.
- Reviewed a wide range of documents and a position statement provided by the partnership.
- Carried out a staff survey and received 1316 responses.
- Met with 10 elected members.

The Care Inspectorate evaluated the impact of services for children and young people at risk of harm in North Lanarkshire as very good.

The work of partners is making a positive difference to the lives of children and young people at risk of harm. Inspectors identified a few areas for improvement that partners were already aware of through our own self-evaluation activity and we are working on these improvements.

The main findings from the inspection were:

- The partnership has a strong multi-agency approach to early intervention, collaborative working and information sharing.
- Staff are confident in their knowledge, skills and ability to recognise, report and respond to signs of child abuse, neglect and exploitation. We work

together to ensure timely identification and responses to safety concerns for children and young people at risk of harm.

- Staff demonstrate trauma informed and relational practices, which help children and young people experience supportive and trusting relationships with them.
- Children and young people have early access to services to support their mental health and emotional wellbeing, before concerns escalated. Partnership approaches were helping to identify need and secure support earlier.
- The majority of children and young people are meaningfully and appropriately involved in decisions about their lives. Staff listen to children and young people and understand them.
- Senior leaders have a clear vision, which was understood by staff. It was threaded through strategic documents, plans and outcomes. The partnership was highly aspirational and has a strategic focus to improve outcomes for children and young people.
- Collaborative leadership is strong across the partnership. Leaders are aware of strategic risk and jointly deployed resources to the areas of greatest need.

Areas identified for Improvement

Chronologies, assessments, and plans are in place and staff are confident in assessing risks and preparing plans, the quality of these chronologies, assessment and plans is inconsistent. This will be the focus of our improvement work moving forward.

Quality improvement and self-evaluation

The CPC leads continuous improvement through a programme of self-evaluation and quality assurance that includes data collection and analysis, audit activity, quarterly and annual review of the Minimum data set, learning from reviews locally and nationally and learning from local and national scrutiny and inspection activity. Taken together this activity is our Performance Framework and informs the Child Protection Business Plan. Through our self-evaluation activity we had found many areas of strength, and these were also highlighted through inspection and areas for improvement, again these align with the findings from our recent inspection.

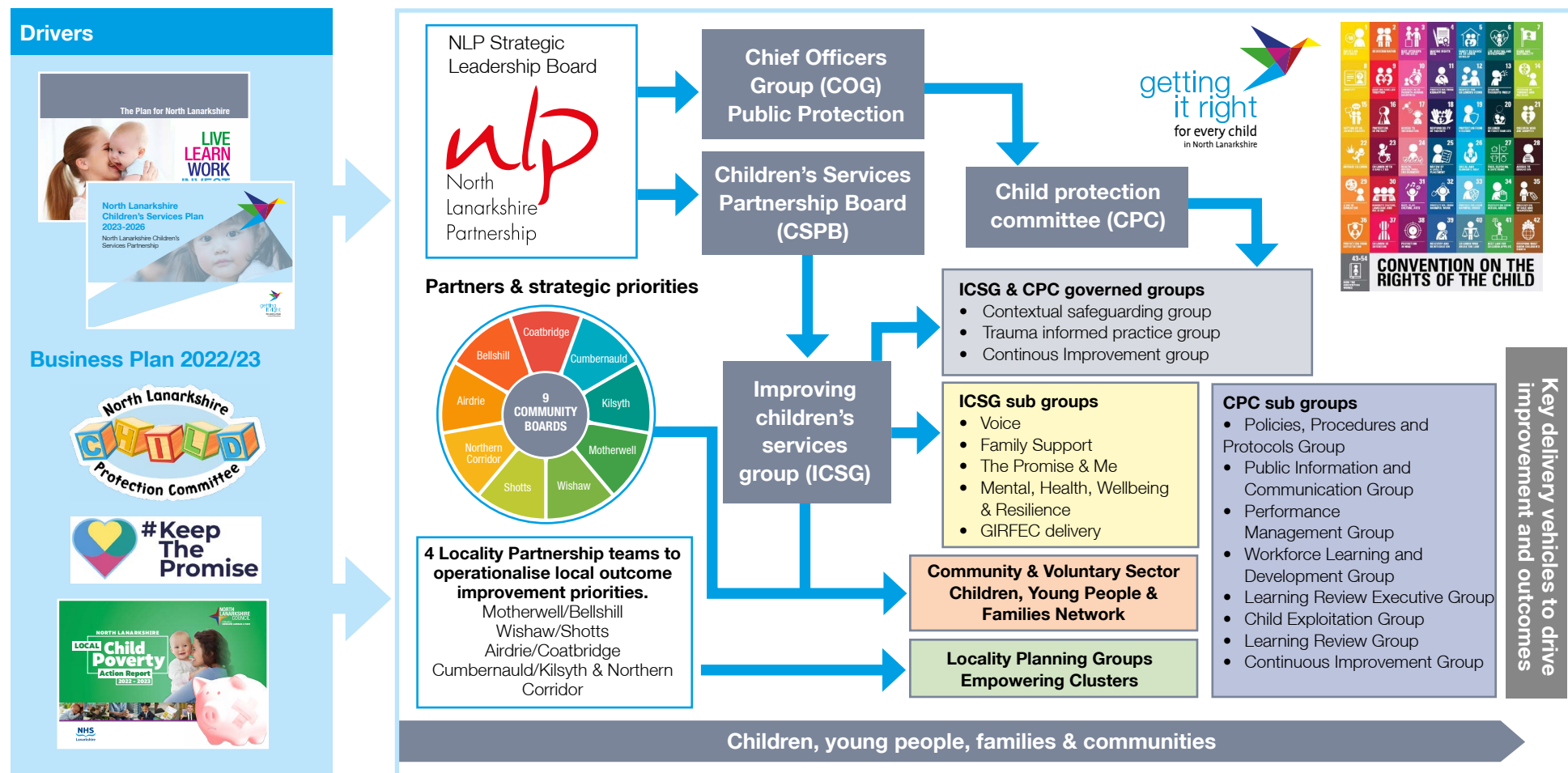
Areas for Improvement

- Plans need to be SMART these are the core record for planning for children
- Strengthening the use of advocacy including awareness within the partnership
- The quality of Chronologies must be improved



Context and Structure

Context of Children's Services



The Child Protection Committee sits within the wider context of Public Protection and Children's Services within North Lanarkshire.

Public Protection

The Public Protection Chief Officers Group (PP COG), the Child Protection Committee (CPC) and the Children's Services Partnership Board (CSPB) collaboratively provide robust governance and strong strategic direction to protecting children from harm. These arrangements, provide coherent governance for protecting children across the continuum of need through a high level of partnership commitment, trusting relationships and shared priorities.

The CPC provides scrutiny and assurance to the PP COG and both the CPC and PP COG have clear and well understood links to the wider the CPP. The CPC meets bi-monthly with consistent attendance and engagement from senior representatives across all core agencies.

Children's Services

The Child Protection Committee and North Lanarkshire Children's Services Partnership Board (NLCSPB) provide the strategic leadership for all children's services and have a responsibility for driving improvements. The link to the Community Planning Partnership is through the Children's Services Partnership Board and through cross representation at Chief Officer level. The Child Protection Committee works closely alongside the North Lanarkshire Children's Services Partnership Board. Several members of the CPC attend NLCSPB meetings, and this helps promote our shared work together.



Our vision for child protection

Scotland has an ambition to be the best place in the world to grow up so that children are loved, safe and respected and realise their full potential.

In North Lanarkshire, our wider children's services vision is to support all children and young people to achieve their potential, ensuring they are loved, nurtured, and empowered to thrive in all aspects of their lives, upholding each and every child and young person's rights as stated in the UNCRC. This vision is echoed by the Child Protection Committee vision that "all children and young people in North Lanarkshire have the right to be cared for and protected from abuse and harm in a safe environment in which their rights are respected"

To achieve our aim, we have representatives from all sectors involved in the protection of children and we work collaboratively with our colleagues to achieve our nine high level outcomes. These reflect our vision and values and the core functions of a Child Protection Committee and are outlined in our Business Plan.



High Level Outcome

01	Learning from range of sources, including research, local quality assurance activity, practice experience, performance information, and significant case reviews informs priority setting policy and practice developments.
02	Evidence informed changes to policy and practice are introduced, monitored and evaluated, and improve the safety and wellbeing of children and young people at risk of or affected by abuse, neglect,
03	Evidence informed, up to date procedures, protocols and guidance are available in relation to core child protection business and related priority issues, these are implemented effectively and impact on practice and outcomes.
04	The North Lanarkshire workforce is competent and confident in their individual, managerial and collective roles to improve the safety and wellbeing of children and young people at risk of or affected by abuse, neglect or exploitation.
05	Relevant, up to date public information is available in a range of accessible and engaging formats to individuals and communities across North Lanarkshire.
06	The views of children and families are taken into account in relation to issues that affect them directly and in policy and practice development.
07	Collaboration and co-operation between the Child Protection Committee and other national and local multi-agency partnerships is effective.
08	National strategy and policy developments inform Child Protection Committee activity.
09	Local leadership of child protection is effective in driving improvements in child protection practice and in improving outcomes for children and young people at risk of or affected by abuse, neglect or exploitation.



Child Protection Improvement Programme

The Child Protection Improvement Programme for Scotland was established by Scottish Government in February 2016 to help deliver the national vision for a child protection system that keeps children safer from abuse and neglect by placing the wellbeing of Scotland's children at the heart of everything it does. Scottish Government works with national and local partners including Child Protection Committees to drive improvement across the work streams.



This has included the publication of National Child Protection Guidance which launched in September 2021, with a two-year implementation period. There is an emphasis on increasing participation and engagement of children, young people and their families which is weaved through the guidance. In North Lanarkshire we developed an implementation plan to drive forward the change required from the national child protection guidance. We were able to continue with embedding the safe and together model and our contextual safeguarding approach both underpinned by our trauma informed practice approach. We worked towards new child protection procedures for our workforce and clear communication plans. Operationally we embedded our revised IRD guidance that was published in June 2022 and continued piloting the Scottish Child Interview Model to ensure children were receiving early help and trauma informed support.

The child protection improvement programme also focuses on the use of data, through the implementation of the national minimum data set, we were able to transfer to version 2 of the data set from August 2023. North Lanarkshire CPC was an early adopter of both versions of the data set. The data set has supported our partnership to use data to drive forward improvements and these have included safe and together, contextual safeguarding and more recently the agreement to implement signs of safety.

Child Protection activity across North Lanarkshire takes place within a national context which includes the child protection national guidance, GIRFEC, The Promise and incorporation of UNCRC. Our local approach strives to ensure that the protection of children involves early intervention, so that families receive support when it is needed in line with the Promise.



Child Protection Committee Functions

The functions of Child Protection Committees across Scotland were updated in 2018/19 and are now published in 'Protecting Children and Young People: Child Protection Committee and Chief Officer Responsibilities (2019)'. The core functions are grouped as follows:

Public Information, Engagement and Participation

The way we engage with the public, children, young people and families.

We aim to:

- Raise awareness about child at risk of harm
- Provide information to the public about what to do if you are worried about a child who may be at risk of harm.

Continuous Improvement

The Committee has an overview of the quality of the work being carried out to protect children and uses data, self-evaluation and scrutiny to identify any trends, patterns and practice that impact on keeping children safe.

Strategic Planning and Connections

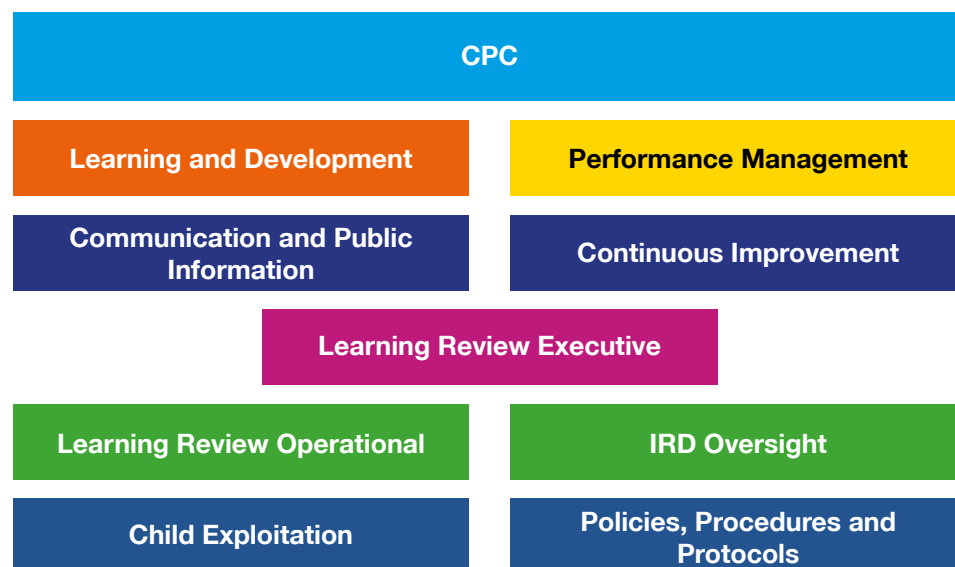
links to the work across the wider children's services. We work closely with all partners and strategic groups.



Sub-committees

Our CPC drives improvements that link to our vision, taking account of local priorities identified through evaluative activity. The CPC works in collaboration with the Adult Support Protection Committee, VAWG and pan-Lanarkshire work to achieve its key priorities. Multi-agency sub-committees facilitate the delivery of the CPC's core functions.

In fulfilling our functions and delivering on our priorities the Child Protection Committee is supported by 9 sub-committees.



The main high level key achievements of the sub-committees have been:

- Oversight of the establishment of the Missing Persons Protocol.
- Oversight of Implementation of Scottish Child Interview Model.
- Collective ambition to implement Contextual Safeguarding.
- Promoting a learning culture including SCRs now Learning Reviews and self-evaluation activity.
- Workforce learning and development.
- Implementation of the national child protection guidance.
- Domestic abuse practice framework, Safe and Together and Up 2 U.

Further achievements for the sub committees have included:

Workforce learning and development

The blended approach to learning and development has continued and this has included a blend of in person and online learning opportunities. Some of the highlights of this has been:

- 243 members of our workforce have been trained in contextual safeguarding from across the partnership
- 103 members of our workforce have completed trauma informed practice learning module
- 129 members of our workforce have completed the equal protection learning module
- 117 members of our workforce attended robust referral training
- 74 members of our workforce have attended the SCRA Mock children's hearing training
- 259 members of staff have undertaken the understanding neglect learning module.
- 306 members of our workforce attended the child protection briefing sessions.

Operational Practice

- All multi-agency policy, procedures and protocols have been updated in line with the national child protection guidance.
- Our assessment and plan module has been updated and includes updates to GIRFEC and the new child protection guidance.
- Extended child protection framework to include contextual safeguarding.

Public Communication

- We have continued to work with Motherwell Football club, this partnership enables the CPC to reach a wider audience and access members of our community that we do not routinely have contact with, this allows important messages to reach more people.
- We have developed a child protection calendar of activities as part of our work of the public protection communications group.



Our children, young people and families in North Lanarkshire

Profile of Children, Young People, and families

North Lanarkshire is the 4th largest local authority area in Scotland, of the 437 data zones in North Lanarkshire, in 217 data zones more than 20% of the children are living in relative low-income families. Since 2019. The Plan for North Lanarkshire has provided a partnership vision to achieve growth and prosperity for all. estimated population of 341,400.

Figures for 2021 show an estimated population of 341,400, with children and young aged 0-26 years comprising 105,704 of the population.



In November 2022 of a total **48,835** children and young people **10,004** (20%) were in receipt of free school meals and **11,243** (23%) in receipt of the clothing grant.



140 young carers are supported at any given time by Action for Children young carers North Lanarkshire.



As of 19th June 2023, there are **731** children experiencing care.



Child protection referrals continue to increase annually and in 2022/23 there were **1895** referrals received.

Our Joint Strategic Needs Assessment strengthens our understanding of the profile of children and families:	
217	out of 437 data zones in North Lanarkshire have more than 20% of children living in relative low income families.
3,296	births in North Lanarkshire in 2021
8,825	pupils with a specific additional support need(s) noted in their records.
1,069	pupils from an ethnic background (not White, Scottish, White British or White other) have an additional support need noted.

Our management information

To help monitor child protection activity and identify trends, the committee reviews child protection statistical information. In North Lanarkshire we have adopted the National Minimum Dataset for Child Protection and the use of the SOLACE data was also utilised during the pandemic to understand the impact of Covid-19 and the lockdown on children and families and on the ways that services have responded. In August 2021 we returned to our main data recorded in the minimum data set. The national figures published annually by the Scottish Government provide the opportunity to ‘benchmark’ against other local authority areas across Scotland. These figures in conjunction with local child protection information collected by agencies and services working in North Lanarkshire, form the basis for child protection management information.

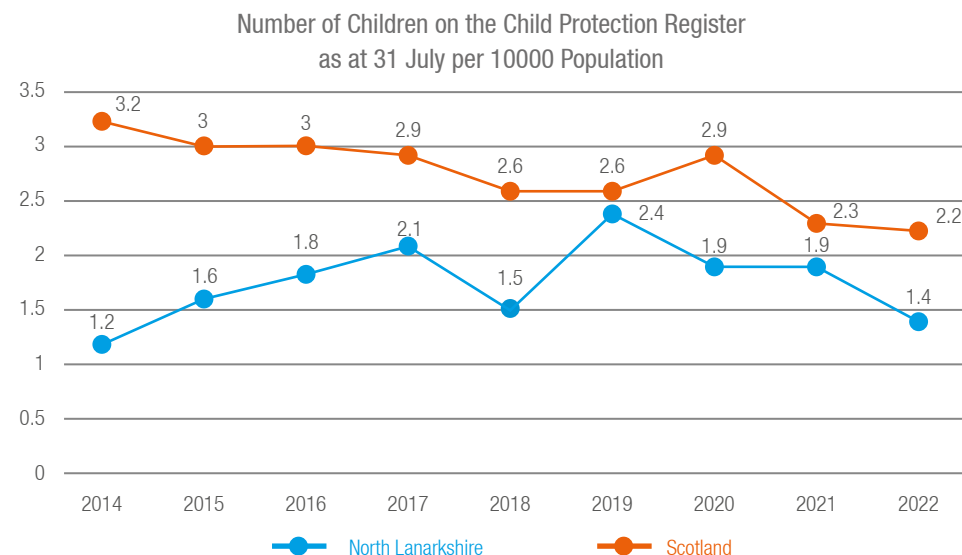
National Data and Local Comparison

The following national data is taken from the children’s social work statistics published by the Scottish Government on 29th March 2023. This section presents data on children registered on the child protection register from 01st August 2021 until 21st July 2022. This will be referred to as 2022 for ease of reporting.

Child Protection		
2,031 on Register	↓	4% from 2,119 in 2020-21
3,286 new registrations	↓	5% from 3,459 in 2020-21
Most common concerns: domestic abuse, neglect, parental substance misuse and parental mental health problems		

Comparison Data: National Data and North Lanarkshire Data

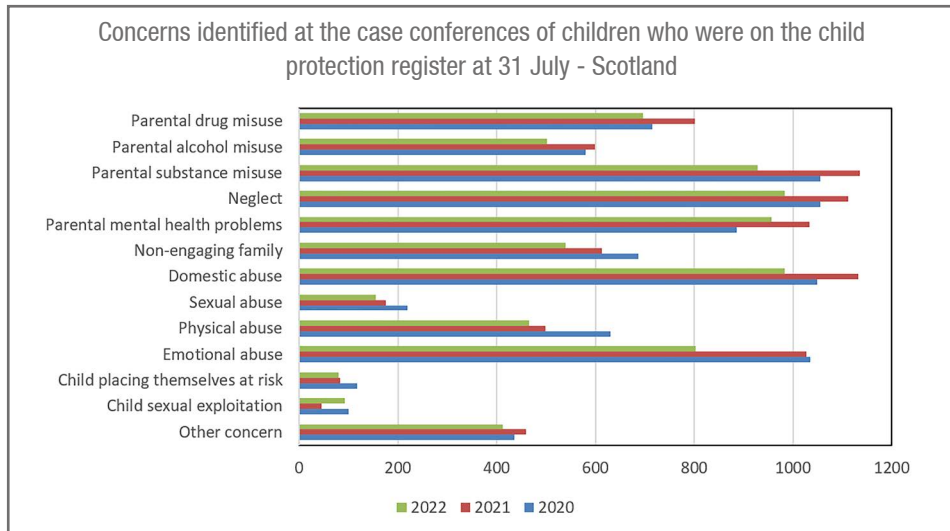
Chart 1:



Historically North Lanarkshire figures have been below the national average for children registered on the child protection register. In 2019 and most recently in 2021, it looked as though the graphs were converging. The current national rate (per 1,000 of the population of 0-15 year-olds) is 2.2, whereas the North Lanarkshire’s figure has reduced to 1.4. Our efforts to invest in early intervention are helping to support children and their families as an earlier stage.

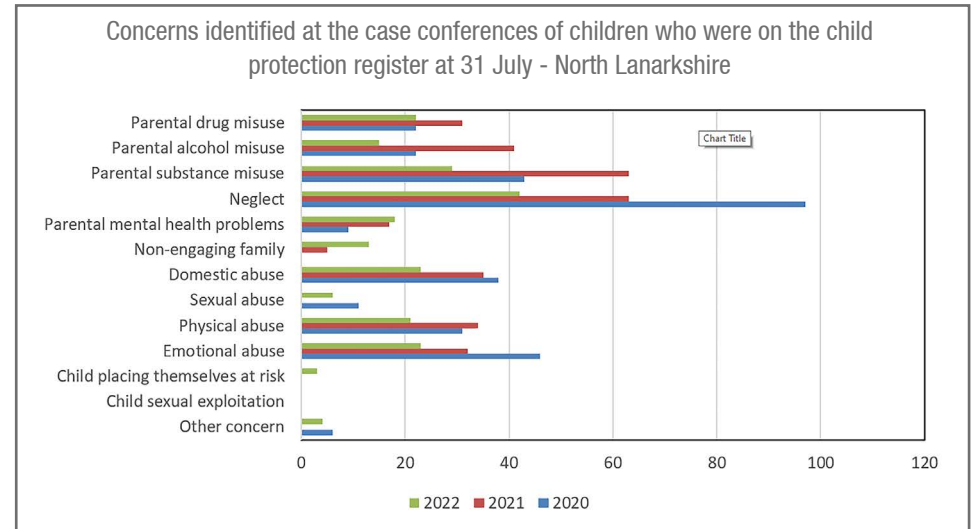
In North Lanarkshire child protection registration trend data shows there has been some fluctuation in numbers over the past five years. In 2017, 2019 and most recently in 2021. There have been dips, most noticeably in 2018 and again in 2020 during the peak of the pandemic period.

Chart 2: Number of concerns identified at case conferences of children - Scotland



Profile of concerns nationally concerns were identified at Case Conferences of all children registered during 2021-22. Of the total number of concerns identified, the most common concerns were: domestic abuse (16%), neglect (15%), parental mental health problems (14%), parental substance use (15%), and emotional abuse.

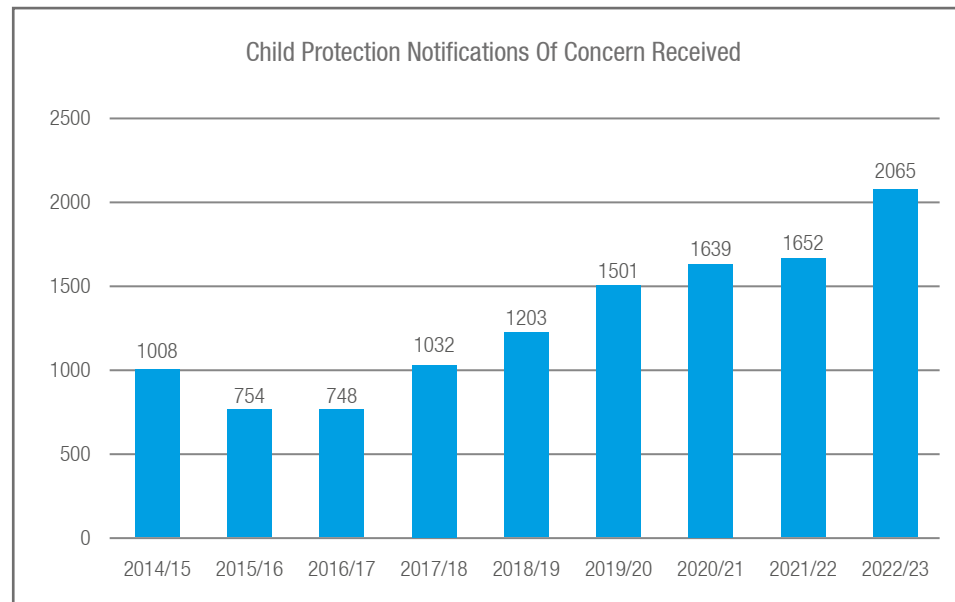
Chart 3: Number of concerns identified at case conferences of children - North Lanarkshire



The profile of concerns is a slightly different distribution of the concerns. Of the total number of concerns, the most common were: parental substance misuse, neglect, domestic abuse and emotional abuse. All of these have reduced over the 3 years of data analysed, although remain the categories most prevalent in North Lanarkshire.

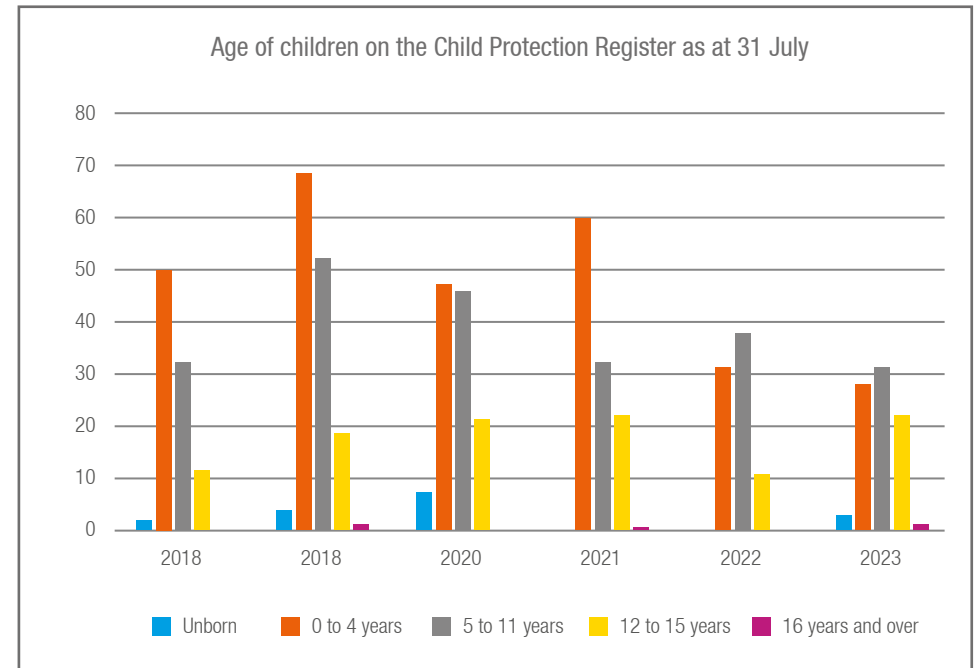
North Lanarkshire Data:

Chart 4: North Lanarkshire Detailed Trend Data – 2014/15 to 2020/21



The number of child protection referrals has continued to increase since 2017/2018.

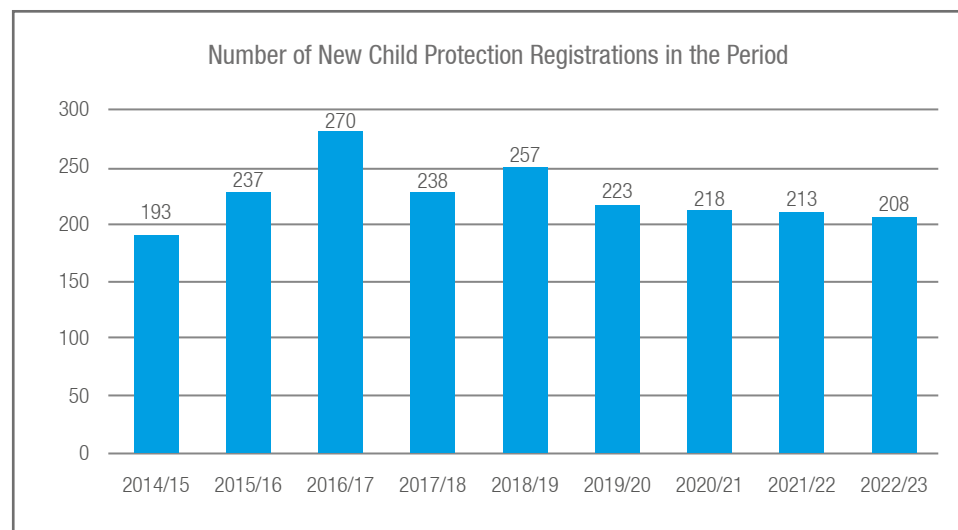
Chart 5: Age of Children on the child protection register



There has been an increase in registration of older children aged 12 +. What this indicates, in part, is that practitioners, supported by our commitments to keep The Promise and UNCRC and investment in contextual safeguarding, are increasingly focusing on and recognising the protection of older children and their rights.

Chart 6: North Lanarkshire number of new child protection registrations

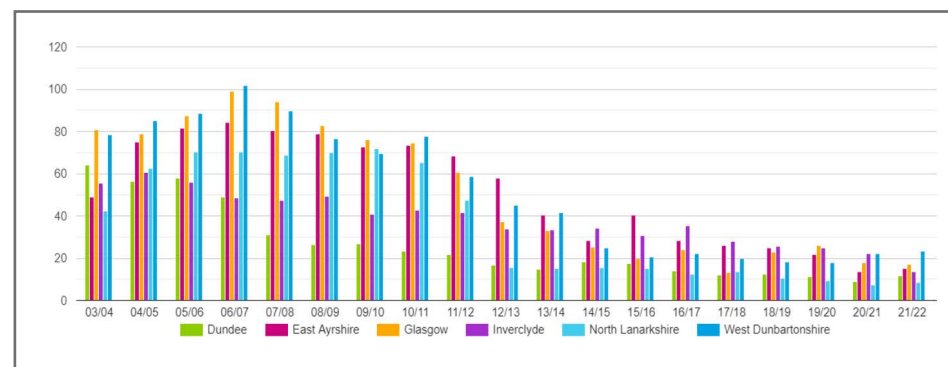
The number of new Child Protection Registrations continues to decrease since 2018/19.



Given the increase in child protection referrals we may have expected to see higher rates of registration. As a partnership we are monitoring and analysing the data through audit activity. This is telling us that our strategic focus and commitment to early help and support, through staged intervention and planning for wellbeing, through the clusters is the right direction of travel to improve outcomes for children and families.

Our child protection framework is supporting increased consistency in practice, strengthened by our refreshed IRD guidance. There has been an increase in NOC's and IRD's, indicating the impact of implementing Contextual Safeguarding and changes to legislation including equal protection from assault. Despite some fluctuations, over the past 5 years the number of children whose names have been placed on the Child Protection Register has been below the national average.

Chart 7 - Scottish children's reporters administration (SCRA)



North Lanarkshire children referred to the children's reporter and maybe in need of care and support. Our initial work indicates that we have reduced risks at an earlier stage due to the decrease in our referrals for compulsory measures. Referrals to SCRA have been consistently lower per head than in comparator authorities over the previous years. Our work of the chief officer's group has had a focus to ensure our staff are confident and familiar with thresholds for engaging statutory intervention at the right time to support children and families. As a partnership we are committed to monitor trends and be responsive to analysis of our data.

	2021/22	2022/23
NL - % children had a decision to arrange a Hearing on at least one referral in the year.	28.8	27.3
National - % children had a decision to arrange a Hearing on at least one referral in the year.	23.2	21.2
% Difference	5.6	6.1

Business Planning

Progress has been made on all aspects of the business plan. We have continued to build upon what is working well to keep children safe, taking account of the impact for children and their families. We would like to highlight the following innovations that have strengthened our service delivery.



Empowering cluster model, underpinned by GIRFEC, to plan for children and their families wellbeing.



Contextual Safeguarding including partnership with innovate research.



Mental health and wellbeing including the Infant Mental Health Service, the Kooth App, redesign of CAMHS and school-based counselling.



Development of Virtual School



Improved use of data and self-evaluation findings



COVID response including financial support.



The outcomes achieved so far are falling child poverty, increased employment, and weekly pay now above the national average.

Moving forward our business plan priorities for 23/24 are outlined below:

- Priority 1** Strengthen Voice within the delivery of CPC functions.
- Priority 2** Strengthen joint operational practice with a focus on the quality of assessment and planning for individual children and young people.
- Priority 3** Strengthen the use of data to drive improvements in practice and process and strategic planning.

These priorities will support our partnership to address the areas for improvement identified through our self-evaluation and continuous improvement activities and these are detailed below:

- Review our Quality and Performance Framework
- Improving parent and carer participation in service design and delivery
- Implementation of Signs of Safety approach
- Progress Bairs Hoose
- Strengthening of Whole Family Support
- Further develop UNCRC peer education group for Make it Right UNCRC campaign.

Business Plan 2023 - 2024

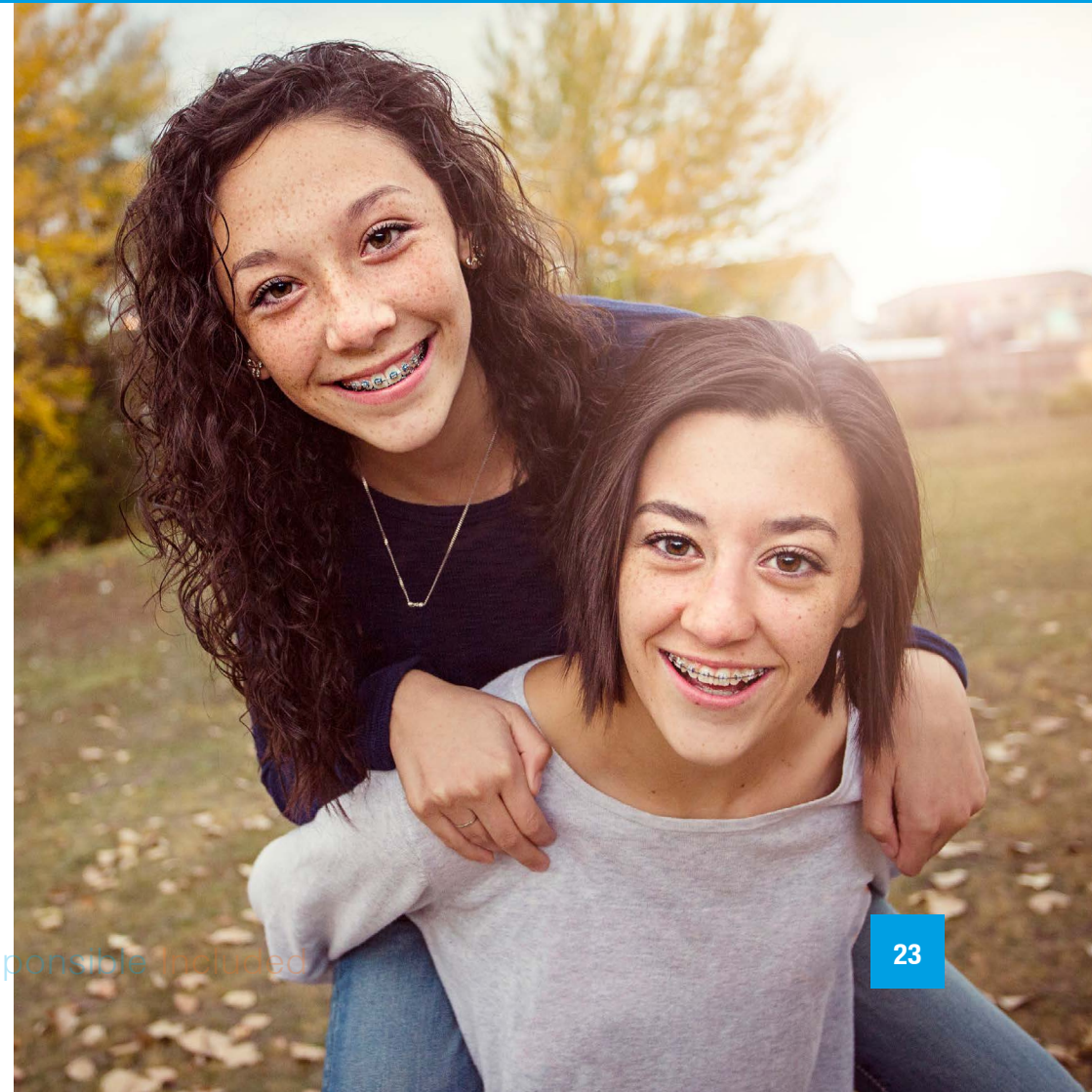
Introduction

The Child Protection Committee vision is:

“All children and young people in North Lanarkshire have the right to be cared for and protected from abuse and harm in a safe environment in which their rights are respected”

Our committee has nine high level outcomes which link to our vision and take account of the functions and responsibilities of Child Protection Committees outlined in ‘Protecting Children and Young People: Child Protection Committee and Chief Officer Responsibilities (2019)’.

They also take into account local priorities for the child protection committee identified through self-evaluation, inspection and other review activity, the priorities of the wider children’s services partnership and the national priorities identified in the Child Protection Improvement Programme.



High Level Outcomes

01	Learning from range of sources, including research, local quality assurance activity, practice experience, performance information, and significant case reviews informs priority setting policy and practice developments.
02	Evidence informed changes to policy and practice are introduced, monitored and evaluated, and improve the safety and wellbeing of children and young people at risk of or affected by abuse, neglect,
03	Evidence informed, up to date procedures, protocols and guidance are available in relation to core child protection business and related priority issues, these are implemented effectively and impact on practice and outcomes.
04	The North Lanarkshire workforce is competent and confident in their individual, managerial and collective roles to improve the safety and wellbeing of children and young people at risk of or affected by abuse, neglect or exploitation.
05	Relevant, up to date public information is available in a range of accessible and engaging formats to individuals and communities across North Lanarkshire.
06	The views of children and families are taken into account in relation to issues that affect them directly and in policy and practice development.
07	Collaboration and co-operation between the Child Protection Committee and other national and local multi-agency partnerships is effective.
08	National strategy and policy developments inform Child Protection Committee activity.
09	Local leadership of child protection is effective in driving improvements in child protection practice and in improving outcomes for children and young people at risk of or affected by abuse, neglect or exploitation.

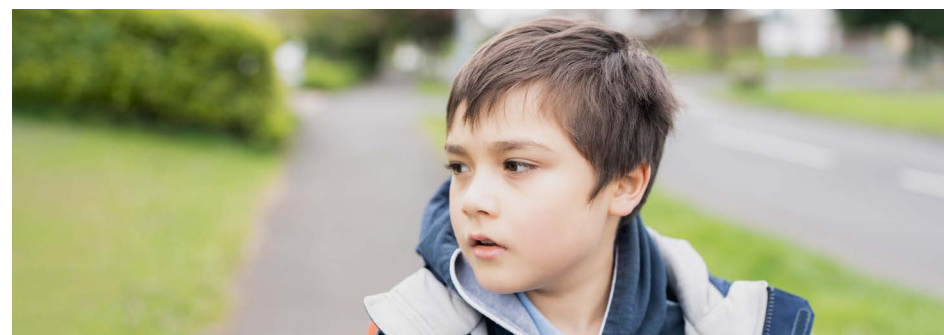
Our priorities for 2023 / 24

The committee's core functions are set out in national guidance:

- continuous improvement
- public information, engagement, and participation
- strategic planning and connections
- annual reporting

The committee will continue to deliver core business through the work of a reviewed and streamlined sub-committee structure. Partners remain committed to working alongside the children's services partnership board to promote and further the protection of children and young people within the context of early intervention and community planning. We will work in partnership with the adult protection committee, the VAWG group, MAPPA and pan-Lanarkshire colleagues on relevant areas of cross-cutting work.

The 2023/24 business plan presents a high-level framework for three key improvement priority outcomes that have emerged from our own self-evaluation and from inspection findings and will be the focus of work over the coming 12 months. It will be underpinned by a detailed workplan that sets out the role of supporting sub-committees in delivering these outcomes in a way that enables the CPC to demonstrate the impact of its collective activities on improving the safety of children, young people and families in North Lanarkshire. The work plan will be reviewed routinely during CPC meetings.





Priority 1
Strengthen Voice of children, young people and families within the delivery of CPC functions.

Listening to the voice of children and young people and ensuring they are meaningfully involved in decision making about their lives is enshrined in the Promise and underpins national legislation and policy and aligns with our children’s services planning arrangements. Our self-evaluation and audit activity highlights the need to improve the uptake of advocacy services and ensure we have a range of tools available and are used to demonstrate that the voices of children at risk of harm are heard and included in decisions about how they are being protected.

- Implement Signs of Safety Practice model
- Strengthen role of advocacy
- Achieve greater impact of participation tools.
- Strengthen public awareness

Priority 2
Strengthen joint operational practice with a focus on the quality of assessment and planning for individual children and young people.

As a partnership we have found through self-evaluation and audit activity that our children’s records have assessment and plans however the quality of these are not consistently of a high standard. Through our external scrutiny this finding was also evident. As a partnership we plan to improve the quality and consistency of our assessment, chronologies, and plans.

- Focus on improving quality and consistency of assessments and plans
- Take a pan-life-span approach to improving the quality and use of chronologies.
- Develop our workforce to enhance operational practice

Priority 3
Strengthen the use of data to drive improvements in practice and process and strategic planning.

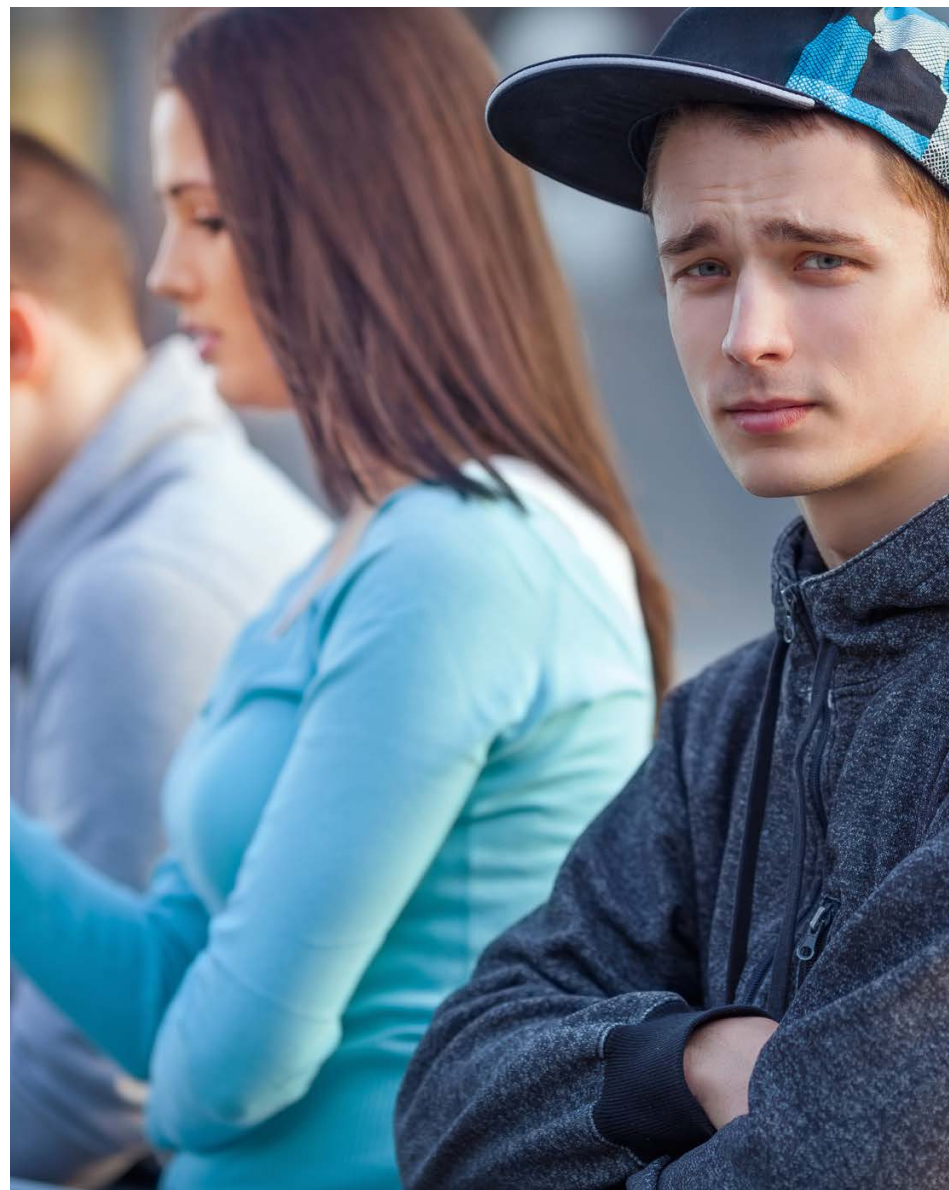
As a partnership we collect a range of data to inform our strategic direction and operational practice. Our partnership has found through self-evaluation work and external scrutiny that we need to improve the way we use data to measure and demonstrate impact and deliver improved outcomes to children and young people at risk of harm and use it to further inform service planning and development.

Strengthen data analysis and interrogation.

Continue to improve young people's safety in our communities through Contextual safeguarding

Enhance use of qualitative data to demonstrate impact.

Implement the quality improvement and performance framework



Appendix 1

Governance and Reporting

North Lanarkshire Partnership	<ul style="list-style-type: none"> Produce, implement, and monitor the Single Outcome Agreement Report annually to the Scottish Government. Receive bi-annual reports from the Children’s Services Partnership.
Chief Officers Public Protection Group (COG)	<ul style="list-style-type: none"> Provides the strategic overview for public protection, including child protection. Individually and collectively provide leadership and accountability for public protection. Receive quarterly reports from the Child Protection Committee and Children’s Services Partnership (CSP). Agree the Child Protection Committee Annual Report and Business Plan and the Children’s Services Report and Annual Action Plan
Children’s Services Partnership (CSP)	<ul style="list-style-type: none"> Provide governance across all elements of the Children’s Services Plan. Report biannually to North Lanarkshire Partnership. Report to the COG. Receive quarterly reports from the Improving Children’s Services Group. Report to and share minutes with the NLC Policy and Resources Committee.

Child Protection Committee	<ul style="list-style-type: none"> Develop and implement child protection policy and strategy across and between agencies/services. Deliver on Key Functions grouped as follows: public information, continuous improvement and strategic planning. Report on a quarterly basis to the COG Produce an annual report and business plan
Improving Children’s Services Group	<ul style="list-style-type: none"> Produce, implement and monitor the Children’s Services Annual Action Plan. Develop and implement an effective performance framework. Collate information for the Children’s Services Improvement Tool. Receive quarterly reports from themed groups and locality planning groups. Produce quarterly reports for the Children’s Services Partnership and wider communication.
Themed Subgroups and Locality Planning Groups	<ul style="list-style-type: none"> Contribute to planning, monitoring and evaluation. Produce and update priorities and plans. Produce quarterly reports to the Improving Children’s Services Group. Deliver on the actions in the ICSP. Collect information for the Children’s Services Improvement Tool and use this to prompt discussion and scrutiny.

Appendix 2

North Lanarkshire Child Protection Committee Membership - as of 31st July 2022

Title	Organisation
Independent Chair	North Lanarkshire Child Protection Committee
Co-Ordinator Child Protection	North Lanarkshire Child Protection Committee
Detective Superintendent	Detective Superintendent, Specialist Crime Division
Head of Service Public Protection	NHS Lanarkshire
Chief Social Work Officer (Education, Families, Justice & Integrated Practice)	Education & Families, North Lanarkshire Council
Medical Director	Health & Social Care North Lanarkshire
Manager, Children & Families	Education & Families
Locality Reporter Manager North Lanarkshire	Scottish Children's Reporter Administration
Education Officer	North Lanarkshire Council, Education & Families
Development Officer	North Lanarkshire Council, Education & Families

Title	Organisation
Service Co-ordinator (Domestic Abuse)	North Lanarkshire Council, Education & Families
Housing Services Manager	North Lanarkshire Council, Enterprise & Housing Resources
Development Officer (North)	Lanarkshire Alcohol & Drug Action Team (ADAT)
Head of Democratic and Legal Services	North Lanarkshire Council, Corporate Services
Area Convenor	North Lanarkshire Children's Panel
Principal Psychologist	North Lanarkshire Council, Education & Families
Agreed representative	On behalf of Voluntary Action North Lanarkshire (VANL)
Admin Assistant	North Lanarkshire Child Protection Committee

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Gus iarrtas a dhèanamh, cuir fios gu Conaltradh Corporra aig:
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getting
it right
for every child
in North Lanarkshire