

DRAFT MINUTE OF THE STRATEGIC LEADERSHIP BOARD

FRIDAY, 6 DECEMBER 2024 AT 10 AM

CIVIC CENTRE, MOTHERWELL

PRESENT

BOARD MEMBERS

S Dolan	Police Scotland
N Brown	Community and Voluntary Sector Partnership Group
S Frew	Scottish Enterprise
D Haggerty as substitute for J Quinn	Scottish Fire and Rescue Service
B Moore as substitute for M Hill	NHS Lanarkshire Board
C Rae	University Health and Social Care North Lanarkshire

OFFICERS

W Cunningham	North Lanarkshire Council
M Denby	North Lanarkshire Council
R Hackett	Scottish Government
L Johnston	North Lanarkshire Council
R Lochrin Hopkins	North Lanarkshire Council
L. Pollock	North Lanarkshire Council
Professor J Pravinkumar	NHS Lanarkshire
K Swan	North Lanarkshire Council

APOLOGIES

J Gardner	NHS Lanarkshire
A Gordon	North Lanarkshire Council
M Hill	NHS Lanarkshire Board
Des Murray	North Lanarkshire Council
J Quinn	Scottish Fire and Rescue Service
Councillor L Roarty	North Lanarkshire Council

S Penman

North Lanarkshire Council

David Wood

Voluntary Action North Lanarkshire (VANL)

CHAIR

S Dolan, Police Scotland

CHAIR'S OPENING REMARKS AND APOLOGIES

1. The Chair welcomed everyone to the meeting and participants introduced themselves.

The apologies were noted.

Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair confirmed that he had met Ross McGuffie and presented the thank you gift on behalf of the Strategic Leadership Board.

The Chair also acknowledged congratulations to Jann Gardner on her appointment as Chief Executive of NHS Greater Glasgow and Clyde.

MINUTE OF MEETING OF STRATEGIC LEADERSHIP BOARD HELD ON 6 SEPTEMBER 2024

2. The Minute of the meeting of the Strategic Leadership Board held on 6 September 2024 was agreed as an accurate record and approved.

NORTH LANARKSHIRE PARTNERSHIP COMMUNITY PLANNING PARTNERSHIP ANNUAL OVERSIGHT AND OUTCOMES REPORT 2023/24

3. William Cunningham, Business Partnership Manager introduced the report that detailed an overview of North Lanarkshire Partnership activity during 2023/24 with a focus on improving outcomes.

The Community Empowerment (Scotland) Act 2015 placed several statutory duties on community planning partners that were designed to improve outcomes and tackle inequalities in local areas. The Act extends the statutory community planning duty to include a wider sphere of public services, that required these bodies to work together in planning, resourcing and delivering services with a clear priority focus on tackling inequalities and improving opportunities from communities that experienced the poorest outcomes.

The Strategic Leadership Board all welcomed the report and the improvement within the indicators.

Nichola Brown, Community and Voluntary Sector Partnership Group noted that there had been a few examples of early success within the Community Hub model and proposed inclusion within the outcome report. The meeting acknowledged the success and agreed that examples would be included within the report.

Following Professor J Pravinkumar question in connection to mental health poverty and how it could be further reduced, Claire Rae, University Health and Social Care North Lanarkshire noted that all partners from the Strategic Leadership Board partners continued to work together to address concerns.

Linda Johnston, Business Strategy Manager highlighted the recent work that that been collated from the Census and how the information could be utilised to address the concern. The meeting also noted that the information collated from the Census would be presented to a future meeting of the Strategic Leadership Board.

Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair confirmed that the Strategic Leadership Board five-year business plan included the health check indicators that were continually being monitored along with various networks that collectively develop and drive development forward. Linda Johnston, Business Strategy Manager confirmed SLB strategic outcomes would be brought to the SLB meeting in February 2025 to review whether the themes were still relevant.

The Meeting also recognised that in building confidence joint working and data sharing amongst partnership should be at a Board level. Clarity on whether data sharing amongst SLB partners could be developed. **ACTION:** S Dolan (Police Scotland), C Rae (HS&CP) and L Johnston (NLC) to seek clarity.

Action

- (1) that examples of early success within the Community Hubs be included within the Outcomes report if available;
- (2) that the Community Planning Oversight and Outcomes Report 2023/24 Report, with the above inclusion, be otherwise approved; and
- (3) that the Community Planning Oversight and Outcomes Report 2023/24 Report be submitted to North Lanarkshire Council's Communities Committee in early 2025.

LOCAL OUTCOME IMPROVEMENT PLANS (LOIP'S): SIX MONTH PROGRESS UPDATE - 1 APRIL TO 30

SEPTEMBER 2024

4. Leeanne Pollock, Community Partnership Manager introduced the report that provided a snapshot of progress linked to key priorities for each of the 9 Local Outcome Improvement Plans for the period 1 April 2024 – 30 September 2024.

The report also provided an overview of progress with implementation of the Management and Monitoring Framework, the work to develop the role of the Local Partnership Teams, the progress with LOIP priorities, supporting partnership delivery approaches and take into consideration improvement areas as outlined within the submitted report.

Following a question by Stephen Frew (Scottish Enterprise), L Pollock (NLP) noted that some Community Boards have people to address actions on a regular basis while other boards not as many.

Nichola Brown raised several questions on whether Community Boards were being fully represented in respect to equality outcomes for strategies, plans and consultations; and the outcome details from the work of the Council's Member Officer Working Group on the Third Sector and Communities?

L Pollock (NLP) confirmed that the SLB ongoing work had reflected and reached out to several groups to ensure that quality outcomes were included and that the report from the Member Officer Working Group on the Third Sector and Communities would be shared with the Strategic Leadership Board. **ACTION:** L Pollock (NLP) to circulate report.

Responding to Professor J Pravinkumar question that some Community Boards had 6 or 7 priorities compared to other areas along with poverty in digital inclusion, L Pollock (NLP) confirmed that Officers were continuing to build community trusts in developing the strategic priorities and the various ways that Community Boards could address targeted work.

Following to a question from Nichola Brown, the SLB agreed that the operational examples would be discussed out with the meeting. **ACTION:** C Rae (HSCP), N Brown (Community and Voluntary Sector Partnership Group) and L Pollock (NLC).

Action

- (1) that progress to date with delivery of key LOIP priorities and approves the individual Outcome Reports attached as Appendix 1 be acknowledged;
- (2) that significant ongoing work to continue to develop, strengthen and embed the supporting partnership delivery approaches be endorsed;
- (3) that ongoing dialogue, support and internal accountability mechanisms within individual organisations would enable and empower officers to effectively input and participate in a way that drives local action and delivery responsibility be acknowledged;
- (4) that the challenges outlined with the submitted report and leadership action to improve participation in agreed partnership approach to consider review of the current mechanisms be agreed; and
- (5) that the Community Board conference be postponed until Easter to enable consideration to be given to some key areas of development activity as outlined within the submitted report be agreed.

CHIEF SOCIAL WORK OFFICER'S ANNUAL REPORT 2023/24

5. Morag Dendy, Chief Officer (Planning, Performance and Quality Assurance) introduced the report detailing the key overview of social work service delivery and performance. The Office of the Chief Social Work Advisor (OCSWA) also produced a national report each year which drew on key themes and messages from CSWO reports across Scotland.

Social work in North Lanarkshire employed around 2,800 staff and in collaboration with commissioned services and third sector partners provided to around 30,000 individuals and families at any one time.

The report also reflected on the future challenges that included the likely increase in financial pressures, in part arising from the ending of temporary funding streams, but also identified opportunities to build on successful areas of practice, and strong partnerships to continue to work holistically in particular to improve early support to strengthen and empower individuals, families and communities.

Action: that the Strategic Leadership Board noted the report.

LANARKSHIRE MENTAL HEALTH AND WELLBEING STRATEGY 2025 TO 2030

6. Morag Dendy, Chief Officer (Planning, Performance and Quality Assurance) introduced the report that provided an overview of the work of Lanarkshire Mental Health and Wellbeing (MHW) Strategy 2019 – 2024 Getting it Right for Every Person (GIRFEP).

The report also celebrated the success of the whole systems approach and delivery programme, the projects and workstreams included, and captured the benefits realised from the Strategy and also the beneficiaries of the work.

The Meeting praised a very comprehensive report although raised concerns on the reduction in funding for Mental Health Triage. L Johnston (NLC) confirmed that there had also been a reduction within the college sector and that the Council were in the process of reviewing funding with the potential to assist with mental health triage and health spaces that the collages use.

Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair acknowledged and praised the healthy working spaces within North Lanarkshire. He encouraged all partners to continue the good work and the future opportunities of joint practices within this area.

Action

- (1) that the Strategic Leadership Board champion Good Mental Health and Wellbeing and create the conditions for mentally healthy workplaces and communities be recongised; and

- (2) that the Strategic Leadership Board support delivery of the mental health priorities identified by Community Boards be acknowledged.

COMMUNITY WEALTH BUILDING

7. Leeanne Pollock, Community Partnership Manager introduced the report that outlined the progress made towards the development and implementation of the partnership approach to Community Wealth Building.

The background to the Community Wealth Building and the approach in establishing a North Lanarkshire Partnership Commitment Statement and associated implementation plan. The approach supported a number of key partnership priorities associated with the Plan for North Lanarkshire (TPFNL) and Local Outcome Improvement Plans (LOIP's). Strategic Leaders were requested to acknowledge the progress made to develop the draft Partnership Community Wealth Building statement for implementation.

Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair acknowledged the ask of the partners although confirmed that both Police Scotland and the Scottish Fire and Rescue Service align to their national procurement outcomes. **ACTION:** S Dolan (Police Scotland) and D Haggerty (SFRS) to address to relevant organisations and feedback to L Pollock (NLC).

Action

- (1) that the progress made to develop the draft statement and implementation plan be acknowledged;
- (2) that the draft Community Wealth Building statement be endorsed; and
- (3) that a report will be brought back to Committee in 12 months to provide an update on progress with delivery.

2025 SCHEDULE OF MEETINGS

8. Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair updated the meeting on the proposed Schedule of Meeting for 2025.

Action: that the Strategic Leadership Board Schedule of Meeting for 2025 be noted.

LEADERSHIP BOARDS TERMS OF REFERENCE

9. Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair noted that in relation to the Strategic Leaders Boards' Terms of Reference, the Elected Member representative on the Board would be amended to "a nominated Elected Member" rather than "Convener of the Enterprise and Fair Work Committee".

The Chair noted that he would address the action and provide an update at the next meeting of the Strategic Leadership Board.

Action: that change to Strategic Leadership Boards Terms of Reference be acknowledged.

UNIVERSITY HEALTH AND SOCIAL CARE NORTH LANARKSHIRE'S ANNUAL PERFORMANCE REPORT

2023/24

10. Stevie Dolan, Divisional Commander, Police Scotland and Strategic Leadership Board (SLB) Chair advised the meeting that any feedback on the University Health and Social Care Annual Performance report 2023/24, should be addressed to Morag Dendy (NLC).

Action: that the University Health and Social Care Annual Performance Report 2023/24 be noted.

AOCB

11. None.

The Chair closed the meeting at 11.25am.